

POLICY ON EVALUATION OF THE BOARD OF DIRECTORS AND INDEPENDENT DIRECTORS

1. PURPOSE

This Policy is adopted by **Kanohar Electricals Limited** ("Company") to pursuant to Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 provide a framework for evaluation of the performance of the Board of Directors, its committees and individual directors, including Independent Directors, in accordance with applicable law.

Accordingly, the Board has adopted the Policy vide Board Resolution dated January 10, 2026 which can be further amended from time to time.

2. SCOPE

Evaluation shall cover:

- The Board of Directors as a whole;
- Committees of the Board; and
- Individual Directors, including Independent Directors.

3. EVALUATION FRAMEWORK

The evaluation shall be carried out on the basis of criteria such as:

- Attendance and participation in meetings;
- Contribution to strategy, oversight and governance;
- Independence of judgment and safeguarding of stakeholder interests; and
- Compliance with applicable duties and responsibilities.

4. PROCESS

- The Board shall carry out evaluation of its own performance and that of its committees.
- The performance of Independent Directors shall be evaluated by the entire Board, excluding the Independent Director being evaluated.
- The Nomination and Remuneration Committee shall oversee the evaluation process.

5. FREQUENCY

Evaluation shall be carried out at such intervals as may be required under applicable law.

6. AMENDMENT

The Board of Directors may amend this Policy from time to time in accordance with applicable law.

7. PUBLICATION

This Policy shall be disclosed on the website of the Company.