

POLICY ON FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

1. PURPOSE

This Policy is adopted by **Kanohar Electricals Limited** ("Company") pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 to familiarize Independent Directors with the Company, its business, operations and governance framework.

Accordingly, the Board has adopted the Policy vide Board Resolution dated January 10, 2026 which can be further amended from time to time.

2. FAMILIARISATION PROGRAMME

The Company shall, through presentations, discussions or other interactions, familiarize Independent Directors with:

- the nature of the Company's business and industry;
- the Company's organisational structure and operations; and
- the roles, rights and responsibilities of Independent Directors.
- Any other relevant information.

3. IMPLEMENTATION

The Company Secretary shall facilitate the familiarisation programme for Independent Directors in coordination with senior management.

4. DISCLOSURE

Details of familiarisation programmes shall be disclosed on the website of the Company, in accordance with applicable law.

5. AMENDMENT

The Board of Directors may amend this Policy from time to time in accordance with applicable law.